

SOUTHERN STEEL BERHAD

TERMS OF REFERENCE OF RESEARCH & DEVELOPMENT ("R&D") COMMITTEE

- To research and propose to the Board any significant/or emerging technology and products which can enhance the Company's position as a leading steel manufacturer.
- To ensure the appropriate management of specialised R&D projects and systems for Intellectual Property Management and to review and recommend to the Board suitable competent manpower to undertake R&D activities.
- To review and approve the vision and strategy for technological development and to recommend to the Board the strategic direction of R&D.
- To recommend to the Board appropriate training programmes with a view to develop an innovative and knowledge intensive culture.

[Reviewed by Research & Development Committee in August 2018]